



INTERXION FRANCE

COMMUNICATION ON PROGRESS

2021





Fabrice Coquio
Digital Realty SVP, Interxion France Managing Director

A WORD FROM OUR MANAGING DIRECTOR

Interxion France, the French subsidiary of Digital Realty Group, operates nine data centres in Paris and three in Marseille, with new projects under construction. The March 2020 combination with Digital Realty provides our customers with unique opportunities to expand into new markets and high growth areas through our global coverage of more than 290 data centres in 50 cities, 26 countries and 6 continents.

Since its creation, Interxion France has been striving to consistently improve the services provided to its customers and has placed **quality of service** at the heart of its concerns, without ever dissociating **corporate social responsibility** from its activity.

Our objective is to support the development of the global digital economy while integrating social and environmental concerns in a sustainable development approach.



How?

By providing eco-responsible data centres that our customers, investors, employees and society as a whole expect.

As part of a global CSR approach, Interxion France understands and integrates the challenges of the United Nations Global Compact by promoting on a daily basis :

- Respect for human rights and international labour standards,
- Respect for the environment
- The fight against corruption

In full transparency, I would like to share with you, through the fourth edition of our **Communication on Progress**, the actions taken and the CSR results of Interxion France for the year 2021.

Fabrice Coquio
Digital Realty SVP, Interxion France Managing Director



01/ CORPORATE SOCIAL RESPONSIBILITY

2030: OUR GOALS AND COMMITMENTS

We are committed to clean energy: 100% of the energy we use comes from renewable sources. As of 2020, we are also carbon neutral for scopes 1 and 2. Today, we wish to go even further and to broaden our commitments to more global CSR practices.

In 2020, we joined the Digital Realty group, an organization that accompany its companies and customers in a social and environmental performance.

Today, we wish to strengthen our energy and environmental commitments and to integrate our societal goals into a CSR approach that meets Digital Realty's and our other stakeholders' expectations.

Our governance for a responsible future

OUR COMMITMENTS

- Take into account the SDGs and communicate them annually.
- Get support from CSR experts to validate results and methods.
- Involve employees in our company's CSR strategy through regular awareness-raising actions.
- Solicit all of our stakeholders
- Incorporate CSR criteria in contracts with service providers (waste management, eco-labeled products...)
- Ask our suppliers about their CSR commitments.

OUR GOALS

Goal N°1: Create a CSR committee to steer and coordinate Interxion France's CSR approach, internally and externally.

Goal N°2: Implement actions leading to a more ethical business throughout our value chain.

Our stakeholder approach: way to enhance our CSR commitments

OUR COMMITMENTS

- Identify, dialogue and regularly involve our stakeholders: customers, employees, investors, suppliers, associations...
- Carry out various actions in partnership with local actors, such as : Entrepreneurs pour la Planète, Parc national des Calanques, les Plombiers du numérique...
- Innovate, thanks to our local resources: e.g. Smart Port project in Marseille.
- Maintain our customer support service open 24/7.
- Educate our customers on the topic of sustainability.

OUR GOALS

Goal N°1: Enable our customers to commit to and achieve their own CSR objectives.

Goal N°2: Raise awareness and guide our suppliers towards taking social and environmental criteria into account in their activities.

Goal N°3: Contribute to the development of actions undertaken in our territory and pursue local development. actions with various associations

Our pillars of philanthropy and alignment with UN Sustainable Development Goals (UN SDGs)



Develop our company's human capital

OUR COMMITMENTS

- Ensure our employees' professional / personal life balance.
- Continuously improve our employees' working quality of life.
- Develop social benefits to increase employee participation in company results.
- Promote diversity and inclusion through communication actions (disability, gender equality...)
- Promote the integration of employees through personalized courses.
- Develop our employees' skills by setting up professional development paths.
- Promote internal mobility through career development courses.
- Develop constructive social dialogue to involve staff representatives' institutions in company growth.
- Promote our values: customer focus, teamwork, results driven.

OUR GOALS

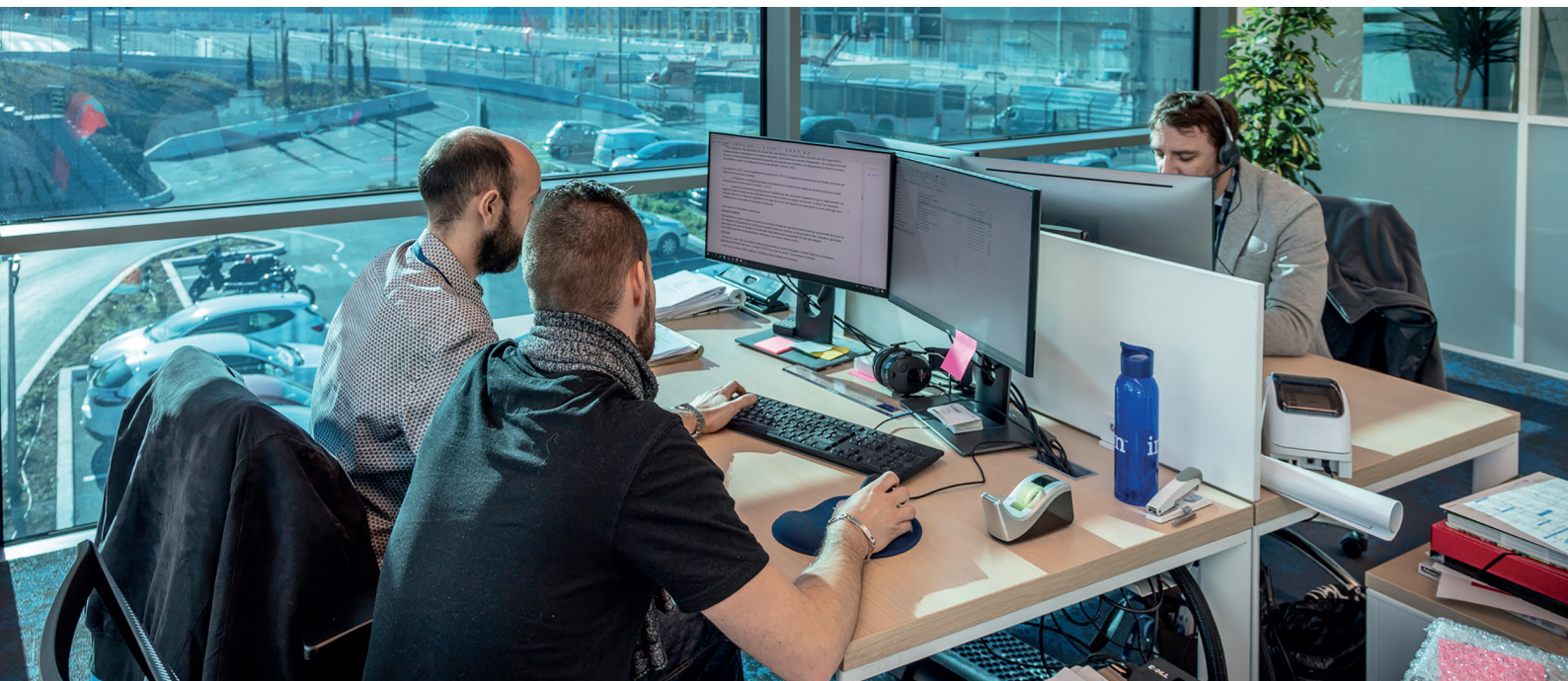
Goal N°1: Make all of our managers and staff aware of the challenges of diversity and inclusion and aim for 100% of the recruitment process in accordance with the diversity charter.

Goal N°2: Promote a working environment geared towards the well-being and overall quality of life of employees.

Goal N°3: Train 90% of employees at least once a year, and allow 100% of our employees to follow a professional course or dedicated training in the event of internal mobility.

Goal N°4: Make 100% of teams aware of the carbon neutrality process.

Goal N°5: Guarantee a dedicated integration program for 100% of our newcomers in a growing environment.



Our pillars of philanthropy and alignment with UN Sustainable Development Goals (UN SDGs)



To protect all dimensions of our environment

OUR COMMITMENTS

- Get involved toward carbon neutrality.
- Develop carbon offsetting programs.
- Minimize our impact on the ocean, partnering with “Fondation de la Mer” (SDG14).
- Implement innovative techniques in our data centres: (Free cooling, River cooling).
- Maintain the ISO14001 certification on all sites.
- Maintain the ISO50001 certification on all sites
- Extend existing certifications to each new data centre.
- Join the United Nations Global Compact.
- Recycle our waste and report on a regular basis.
- 100% renewable energy across all of our sites.

OUR GOALS

- Goal 1:** Integrate scope 3 in order to reduce our carbon impact and support our value chain towards this approach.
- Goal 2:** Maintain 100% renewable energy for all sites.
- Goal 3:** Obtain BREEAM or LEED Silver certification (or equivalent) for all new data centres.
- Goal 4:** Implement an action plan to reduce our waste.

CSR STRATEGY

- Interxion raises awareness of CSR issues among its management committee during a day organised by «rupture engagée».
- Interxion organised two workshops in collaboration with the Fresque du climat, bringing together more than 30 employees.
- The workshops raised awareness on the major issues related to climate change.



Our pillars of philanthropy and alignment with UN Sustainable Development Goals (UN SDGs)





02/ HUMAN RIGHTS AND EQUALITY

Our pillars of philanthropy and alignment with UN Sustainable Development Goals (UN SDGs)



At the forefront of innovation, in a modern and complex world, Interxion France is committed to respecting the fundamental values of the Universal Declaration of Human Rights.

Through our membership of the United Nations Global Compact, we wish to underline our commitment to taking into account the expectations and needs of our stakeholders and to promote :



The fight against all types of discrimination, physical, verbal, sexual or psychological harassment, abuse and threats.



Guaranteed protection of personal data.



Access to employment, culture and the right to education for all.

Fair Employment

DISABILITY POLICY

The fight against discrimination is a factor of social cohesion, and Interxion France is therefore continuing its partnership with the Inter Handicap System association, which has made it possible to identify the activities/ services that could be moved to ESATs under conditions of quality and cost comparable to the traditional private sector. It has therefore been decided to use ESATs for :



Meal trays for site lunches;



Reams of paper ;



Fruit baskets ;



Business cards ;



The destruction of confidential documents.

During 2021, Interxion offered its employees various webinars during Disability Week (25th edition of the European Week for the Employment of People with Disabilities) to raise awareness of the company's disability policy. During the same week, an online Escape Game on disability was conducted for employees. The aim was to raise employees' awareness of invisible disabilities and to learn more about the benefits of the RQTH.

Within the framework of the partnership with the IHS, employees can be assisted in the procedure for recognition of the status of disabled worker (RQTH). This partnership aims in particular to assist employees in their dealings with the departmental offices for the disabled.



The winners of the Handicap Escape Game.

Associative and cultural support

Interxion supports local employment and culture by being part of:



GALA D'ENFANCE MAJUSCULE

Interxion participates every year in the Gala of Enfance Majuscule, an association that promotes the well-being and defence of children's rights.



ENTREPRISE-TERRITORY CHARTER

Interxion has renewed the Enterprise-Territory Charter with Plaine Commune public institution with the aim of setting up, perpetuating or developing the following axes:

Developing local employment, strengthening solidarity, forging links between schools and businesses, contributing to local economic dynamics, opening up to the territory and acting for the environment.



MUCEM

Interxion France continues its commitment to the Museum of Civilisation of Europe and the Méditerranée (Mucem), a national museum located in Marseille, as a founding sponsor.



CIP

Sponsor of the Club Informatique Provence Méditerranée, an association dedicated to digital technology in the South region.



FRANCE DATACENTER

Interxion is an active member of the France Datacenter Association, which represents the data centre industry in France.



NUMEUM

Interxion is a member of Numeum, the professional association for the digital ecosystem in France.



CAP AU NORD ENTREPRENDRE

Interxion France is a member of the Cap Au Nord Entreprendre network, which actively represents the economic players in Northern Marseille, facilitates links between companies, institutions and organisations in the area and helps to develop and implement cross-disciplinary projects (eco-transport, safety, human resources, CSR, etc.).

13

UPE13

Interxion France is a member of the Union pour les Entreprises des Bouches-du-Rhône (UPE13), an interprofessional organisation that brings together all the companies in the department and participates in the economic and social development of the region.



AMCHAM

Interxion France is a member of Amcham, an association of French and American companies, academic and economic partners, whose mission is to promote economic exchanges between France and the United States.



PROVENCE PROMOTION

Interxion France participates in Provence Promotion's Influence Programme to develop the attractiveness of the region.

Associative and cultural support

ENTREPRENEURS POUR LA PLANÈTE

As part of the Entrepreneurs for the Planet sponsorship programme, Interxion is making its skills and expertise available to the Parc national des Calanques to develop solutions with a positive impact on the environment and the region.

It is in this context that «**Prométhée - Med**», a methodology project for the preservation of seagrass beds supported by EcoAct, Interxion France, Schneider Electric France and the Calanques National Park, a step towards the French Low Carbon Label, was born.



François Bland
Director of Parc national des calanques

Christophe Caille
Entrepreneurs pour la planète
Managing Director

Fabrice Coquio
Interxion France Managing Director

LE 29

Interxion France is a partner of Le 29, a venue located on the 29th floor of the emblematic La Marseillaise Tower built by Jean Nouvel, which will welcome nearly 600 executives and 300 companies from the region around a programme of events and business meetings in order **to contribute to the international influence and economic attractiveness of Marseille and its region.**



Professional equality

Interxion's staff is **22% female**.

45% of the management committee is made up of women.



16% increase in staff numbers in 2021

5 students in work-linked training

Employment sustainability: over **99%** of Interxion employees are **on permanent contracts**

Interxion has **19 different nationalities** in its workforce

14% of seniors (over 50 years old)

Internal policy on professional equality

Interxion attaches great importance to the respect of professional equality between women and men.

In this context, Interxion France evaluates the respect of professional equality within the company thanks to the gender equality index (according to the law of 5 September 2018 for the freedom to choose one's professional future).

As a result, Interxion France has a **score of 92/100** for 2021.

The index, out of 100 points, is calculated from the following 4 indicators:

- The gender pay gap: 38/40
- The gender pay gap for individual raises: 35/35
- Number of female employees who received a raise after returning from maternity leave: Not reported
- Highest ten remunerations : 5/10

Interxion will therefore continue its policy of promoting gender diversity and professional equality.



PARTICIPATING IN LOCAL GROWTH

- The partnership between Interxion France and «**Les Plombiers du Numérique**» (digital plumbers) has been maintained, enabling young people who have dropped out of school and people who are far from employment to enter the digital infrastructure sector.
- A POEI (**Individual Operational Preparation for Employment**) scheme was set up in 2021. This scheme was financed by the Pôle Emploi and Plaine Commune in order to hire people from the 93 employment basin. As a result, out of 10 «trainees», we hired 2 people for the PAR8 site.

Interxion relies on local facilities for maintenance, security and industrial maintenance.



Protection of personnel data

Interxion commits to complying with the law "Informatique et Liberté", as well as with the General Data Protection Regulation. We understand that confidentiality, integrity and availability of data are vital for the protection of the private lives of our clients, service providers, visitors and employees. In order to ensure the protection of personal data, we use a multidirectional approach in order to respond to the increasing mandates and challenges linked to security. Interxion is certified ISO 27001 since 2009.

<https--www.interxion.com-fr-informations-legales-politique-de-protection-de-la-vie-privee>



03/ ENVIRONMENTAL PROTECTION

Our pillars of philanthropy and alignment with UN Sustainable Development Goals (UN SDGs)



As a leader in the EMEA data centre industry, we strive every day to reduce our environmental footprint, optimise the energy efficiency of our infrastructure and support sustainable innovation.

The continuous improvement of the design and operation of our data centres cannot be dissociated from rigorous and **intelligent energy management** right from the design of the infrastructures in order to be part of a sustainable approach resolutely oriented towards energy saving.

In 2021, Interxion France confirms its strategy to contribute to Carbon Neutrality in order to fight against climate change. It is based on three fundamentals:

- Reduce the energy consumption associated with data centre infrastructures.
- Our operational ethos is geared towards the continuous management of our energy consumption, measured through PUE (Power Usage Effectiveness), a reflection of the efficiency of our energy management. Reducing the PUE of Interxion France data centres is a priority.
- Since 2014, Interxion France has been supporting the development of renewable energy in France, by sourcing its electricity from players delivering «guaranteed certificates of origin».

Interxion France, Leader in the data centre industry, committed to a sustainable digital world.

OUR VISION

To lead the global data centre industry in sustainable environmental performance and help our industry and the world transition to the zero-carbon economy of the future.

OUR GOAL

Support the development of the global digital economy while minimizing the environmental impact of our data centres.



By providing the environmentally responsible data centres that our customers, investors, employees and society at large expect.

Our contribution to carbon neutrality is based on 3 pillars:



A FOCUS
ON ENERGY EFFICIENCY



THE USE OF RENEWABLE
ENERGY PRODUCED IN FRANCE



CARBON
OFFSET

OUR ROADMAP

ENERGY EFFICIENCY

100% of Interxion France sites to achieve a PUE of 1.3 by 2030 - Commitment made in the European Climate Neutral Data Center Pact.

* PUE design, 100% capacity

RENEWABLE ENERGY

Maintain 100% renewable energy supply - produced in France - for Interxion France sites.

CARBON EMISSIONS

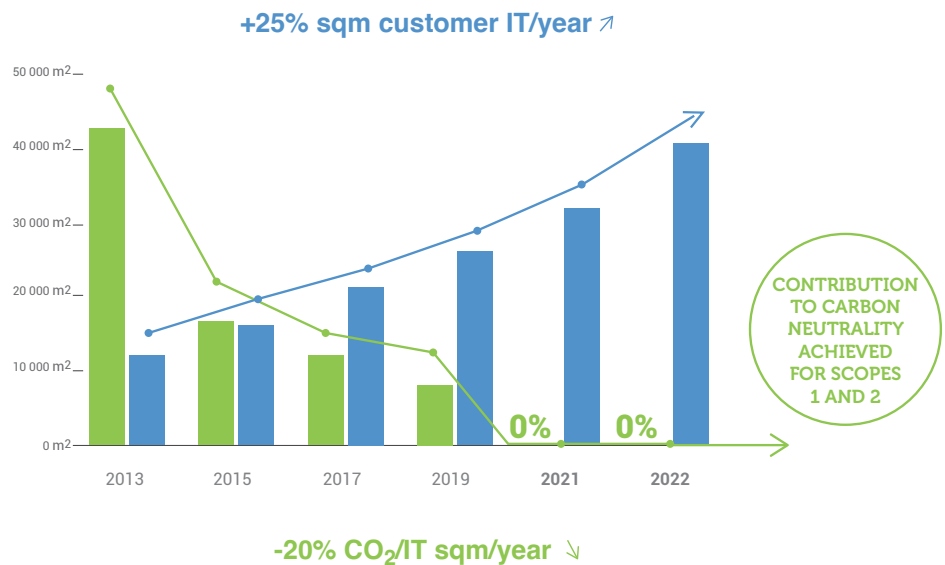
Maintain carbon neutrality on scopes 1 and 2, and reduce scope 3 emissions by 24% by 2030.

CIRCULAR ECONOMY

Systematic study for the provision of emitted calories for urban heating network. Work with our partners to optimize the circularity of our infrastructure equipment.

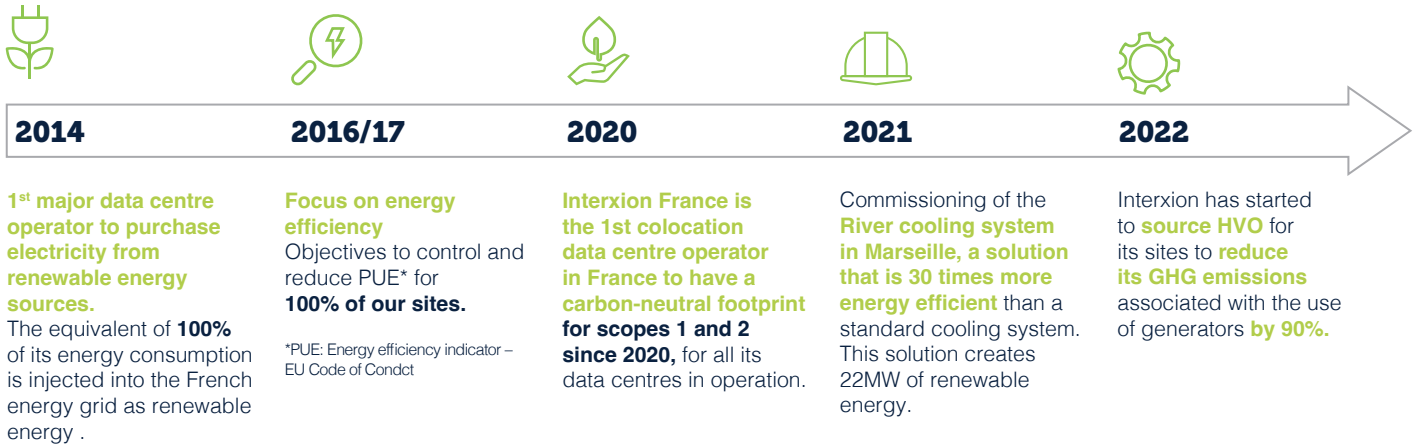
OUR CARBON FOOTPRINT EVOLUTION

Between 2014 and 2022, Interxion France reduced by an average of 20% per year its CO₂/sqm emissions, while increasing customers' IT space by 25% per year.



■ sqm of IT space used by customers
■ ratio kg CO₂/IT sqm/year

LONG TERM ACTIONS



OUR ENVIRONMENTAL IMPACT



Renewable energy
100% in France.



Carbon emissions
Scopes 1 and 2: 3630 Teq/CO₂
Scope 3: currently being assessed.



Energy consumption of all Interxion France data centres
= consumption equivalent to the City of Arles, or 53,000 households.

2021	tCO ₂ e
Scope 1 emissions	3 630
Emissions split	
Domestic Fuel Oil	1 898
Diesel	2
Refrigerants	1 731
Location-based Scope 2 emissions	10 419
Market-based Scope 2 emissions	0
Total emissions - Location based	14 049
Total emissions - Market based	3 630

2,400 teq CO₂ (scopes 1 and 2) emitted on average over the last 3 years, i.e. the annual carbon emissions' equivalent of 210 French citizens.

Environmental protection



BRUNO FOREST, QUALITY SAFETY ENVIRONMENT DIRECTOR

Bruno has been working for Interxion for more than 10 years as Quality, Safety and Environment Manager. He is **a pioneer in the company's CSR approach** with the implementation, in chronological order, of :

- Implementation of the ISO 45001, 14001 and 50001 management system.
- Participation in the Green it alliance.
- Ecovadis evaluation.
- First carbon footprint.
- Participant in the European data centre code of conduct.
- Participation in the global compact.
- Océan label.



EMILIE FURTADO, MAINTENANCE CONTRACT MANAGER

As a Maintenance Contract Manager, Emilie is trained in the ISO 20400 standard (responsible purchasing) and is committed to **integrating corporate social responsibility into every stage of the purchasing process**, promoting the development of partnership relationships with our suppliers with a view to sustainable development, ethics and environmental preservation.

The planning department involves its suppliers in the reduction of our Scope 3 CO2 emissions with a target of -24% by 2030.

RESPONSIBLE ENERGY MANAGEMENT

Thanks to regular energy monitoring and a continuous data centre improvement programme, **Interxion France has further improved its energy efficiency by 2% in 2021.**

It is the hard work and expertise of our operational teams that enable this continuous progress.

In total, Interxion France has recorded an **efficiency of + 49% since 2013.**

In 2021, Interxion is updating its energy and climate policy to integrate climate issues into its business.

Our commitments

RIVER COOLING MARSEILLE CAMPUS

As part of its carbon neutrality programme, Interxion France has implemented a River Cooling project for its data centres located in the Grand Port Maritime de Marseille. This technology uses water from a former industrial facility, known as the Galerie de la Mer, to create 22MW of renewable energy to cover 100% of the cooling needs (98.9% of the time including maintenance operations) of the MRS2, MRS3 and MRS4 data centres.



This innovative solution based on an available natural resource avoids the use of cooling units, thus limiting the energy consumption and carbon emissions of data centres. The River Cooling project saves 18,400 MWh of energy or 795 tonnes of CO2 per year. This solution is 30 times more energy efficient than a standard cooling system, making Interxion's Marseille data centres among the most energy-efficient in France. This solution does not require the use of drinking water, does not require chemical water treatment and does not impact local biodiversity. The heat generated by the data centres will also be injected into the district heating network of the Euroméditerranée neighbourhoods in Marseille, to meet the heating needs of nearly 500,000 square metres of offices and homes.

FONDATION DE LA MER

Interxion France is **the first company to receive the Ocean Approved® label from the Fondation de la Mer** dedicated to the preservation of the oceans - This label is the first worldwide label to distinguish companies committed to limiting their impact on the oceans.



[> Learn more](#)



Our commitments



ALLIANCE GREEN IT

Since its creation, Interxion France has been a member of an association bringing together players in the digital sector committed to the Green IT sector. **Interxion participated in the development of the Green IT 2020 Barometer:** The objective of the barometer is to assess the amount of IT and office equipment present in companies and more generally the maturity of companies in France in terms of responsible digital practices.



TECH'CARE SIGNATORY

Interxion France is a signatory to Tech'care and is committed to working alongside major industry players to make digital technology more responsible.

SMARTPORT WITH SWAN

Interxion France is one of the international groups carrying out projects as part of the Smart Port Challenge, launched by the Marseille Provence Chamber of Commerce and Industry, Aix-Marseille University and the Grand Port Maritime de Marseille Fos. **The start-up Swan has successfully developed an eco-calculator to compare the carbon impact of its data centre.**

As part of the Smartport Challenge co-organised by the Marseille Provence Chamber of Commerce and Industry, Aix-Marseille University and the Grand Port Maritime de Marseille (GPMM), Interxion France has chosen to demonstrate its transparency by delivering an eco-calculator alongside the Swan agency. This tool for diagnosing the energy and carbon footprint of a hosting solution makes it possible to evaluate the CO2 savings that would be generated by migrating equipment to a highly energy-efficient data centre.



OZONATED WATER PLANTS

In 2021, ozonated water plants were implemented by some of our cleaning contractors to reduce the use of detergents and plastic containers in their operations at our sites.

CARBON OFFSET

Interxion France is committed to a Gold Standard certified carbon offset programme in Kenya and a programme to support biodiversity and reforestation in France. In 2021, thanks to assisted regeneration, the equivalent of **17,045 trees have been planted with Reforest'Action.**

Two French sites will be involved, in the South of France and in the Île-de-France region, where Interxion France is located, with several local tree species per site, adapted to regional biotopes and resistant to global warming.



17,045 trees planted



Highlights



MINISTERIAL VISIT

Presentation of the Digital and Environmental Roadmap in May 2021 from the Interxion MRS2 data centre in the presence of Barbara Pompili, Minister of Ecological Transition, and Cédric O, Secretary of State for Digital Transition and Electronic Communications and Prefect Christophe Mirmand.



WORLD CONSERVATION CONGRESS

Presentation at the IUCN World Conservation Congress 2021 in Marseille alongside Entrepreneurs pour la Planète and the Calanques national Park.



UICN
CONGRÈS
MONDIAL DE LA
NATURE
Marseille



INAUGURATION OF THE RIVER COOLING SOLUTION

In Marseilles alongside Jean-Bernard Levy, CEO of the EDF Group and Yves Le Trionnaire, Regional Director of ADEME.

Adward and certifications



In 2021, Interxion achieved its goal and obtained the ISO 50001 certification for all of its data centres.



Interxion has been ISO 14001 certified since 2013.

All Interxion sites are subject to ICPE regulations, which ensure that the environmental issues associated with our business are respected and that the local environment is taken into account right from the design stage of our buildings.



Ecovadis: interxion maintains a Gold CSR level and has achieved a **Gold score of 80/100** on the «environmental» section in 2021.



04/ INTERNATIONAL LABOUR STANDARDS

Our pillars of philanthropy and alignment with UN Sustainable Development Goals (UN SDGs)



Interxion is committed to complying with French labour law, European legislation and the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work.

We are committed to ensuring that the health, safety and dignity of Interxion France employees are respected on a daily basis, for example by guaranteeing the non-violation of daily and weekly rest periods, the right to disconnect and the compensation of shifts.

With more than 19 nationalities and a wide range of backgrounds, our people reflect the cultural richness of our world. **Interxion is proud of this diversity and is opposed to discrimination** of any kind.

Personal balance



In order to **ensure a balance between personal and professional life**, Interxion France has implemented in 2021 a regular telework agreement and an agreement on **the right to disconnect** has been in place in the company since 2018.



Low absenteeism rate 1.60%, compared to the national average of 6.05% in 2020 for the industrial sector.

SURVEY ON WELL-BEING AT WORK

A «well-being at work» survey was carried out in April 2021 among all Interxion France employees on career paths, health at work and the work environment. **This survey led to the creation of a Steering Committee whose mission is to implement and monitor action plans.** An assessment is planned for 2023 to evaluate the effectiveness of the actions.



On average, Interxion employees attended
19h hours of training.

60 % of employees
received at least one training course during the year.

Quality of life and benefits



PROFIT-SHARING AND PARTICIPATION AGREEMENT

Interxion France has a profit-sharing agreement and a participation agreement.



COMPANY SAVINGS PLAN

A company savings plan is offered to employees with 3 months' seniority.



FRUIT BASKETS DELIVERY

Fruit baskets for employees are delivered weekly to the offices.



HOLIDAY BONUS

A holiday bonus is paid to employees with one year's seniority and corresponds to 10% of the paid holidays taken during the year.



SALARY ACTION PLAN

A salary action plan is offered to employees, and the purchase of shares is offered at a preferential rate.



CO-OPTATION BONUS

A co-optation bonus of €2,500 is awarded to any employee who has recommended a candidate at the end of his or her trial period.



LOOK AND FEEL

Interxion takes care of its employees and creates modern, people-friendly workspaces.

SPORTS HALL

Interxion has made a fitness room available to its employees in the Interxion MRS3 data centre with free access.



Health and safety at work

HEALTH AND SAFETY ON CONSTRUCTION SITES:

Interxion is continuously expanding and coordinates the construction of several data centres. Interxion is involved in accident prevention on construction sites by assigning an HSE engineer to each project.

Its mission is to guarantee safety on the sites through the relationship with the general contractors.

HEALTH AND SAFETY ON OPERATIONNAL DATA CENTRES:

122 Potential accident situations were reported through our dedicated reporting tool during 2021.



Interxion has implemented an online occupational risk training tool for newcomers in 2021. The results of the knowledge test are reviewed during a mandatory interview with the QSE engineer. Each recruit then follows a training and awareness programme throughout their induction.





05/ FIGHT AGAINST CORRUPTION



Interxion pays particular attention to ensuring that business relations personnel at all levels **act with transparency and integrity with all stakeholders.**



Interxion has implemented and distributed to all employees a **Code of Business Conduct and Ethics** to communicate the proper conduct in any transaction. Any violation of this code is contrary to Interxion's values.



Business ethics and conduct

Interxion regulates the business relationships of its employees through a code of business ethics and conduct.

92% of employees passed the assessment following the code of conduct training. A mandatory reassessment is organised annually.

Each employee must approve the AUP (Acceptable use policy) clauses on joining Interxion France.

No legal proceedings for anti-competitive behaviour have been brought against Interxion France since its creation.



Our purchasing department is trained to ISO 20400

(responsible purchasing) and is committed to integrating corporate social responsibility at each step of the purchasing process. We wish to promote the development of partnership relations with our suppliers in the concern of development, ethics and environmental protection. Interxion has initiated an action plan to evaluate and monitor CSR commitments entered into with major service providers.



Interxion France **scored 70/100 on ethics and 60/100 on sustainable procurement** in its Ecovadis assessment in 2021.

External Sources: ¹ Chiffres France Data Center
² Baromètre de l'absentéisme et de l'engagement

About Interxion: A Digital Realty Company

Interxion: A Digital Realty Company, is a leading provider of carrier-neutral and cloud-neutral data centre services in EMEA. With over 700 connectivity providers in more than 105 data centres in 13 European countries, Interxion has created content, cloud and connectivity hubs. As part of the Digital Realty Group, our customers can now access 50 cities on six continents.

For more information, please visit interxion.fr or follow us on [LinkedIn](#) and [Twitter](#).

About Digital Realty

Digital Realty supports the world's leading service providers and enterprises by providing a wide range of interconnection, colocation and data centre solutions. PlatformDIGITAL®, its global data centre platform, provides customers with a reliable foundation and proven Pervasive Datacenter Architecture PDx™ solution methodology from which to grow their digital businesses and effectively manage data gravity challenges.

Digital Realty's global data centre coverage provides customers with access to connected communities of interest with over 290 locations in 50 cities, 26 countries and six continents.

To learn more, visit digitalrealty.com or follow us on [LinkedIn](#) and [Twitter](#).

interxion[™]
A DIGITAL REALTY COMPANY

www.interxion.com
customer.services@interxion.com

Interxion France
129 Boulevard Malesherbes
75017 Paris
France
T: +33 1 53 56 36 10
F: + 33 1 42 67 42 02
E: france@interxion.com